Berkshire Natural Resources Council (BNRC), a private, non-profit land trust based in Pittsfield, Massachusetts, is offering three Seasonal Stewardship Crew positions to individuals exploring a career in the environmental field.

BNRC is a land trust that conserves natural landscapes, protects wildlife and habitat, preserves local farms, and provides free public access to the Berkshire outdoors at 56 reserves across the region. BNRC’s mission is to protect and preserve the natural beauty and ecological integrity of the Berkshires for public benefit and enjoyment.

With 107 conservation restrictions (CR) and 56 reserves totaling over 24,000 acres under BNRC management, the Stewardship Crew’s time will be primarily spent assisting BNRC’s Stewardship Coordinator and Stewardship Manager with monitoring of CRs and boundary maintenance of BNRC properties. Stewardship Crew will have opportunities to assist BNRC’s Trails Manager with trail construction and maintenance projects, and BNRC’s Community Conservation Manager assisting with public programming and volunteer workdays. The 40-hour/week position provides a $15 hourly wage. The crew will enjoy a high level of independence and a large amount of self-motivation is required. These are primarily field positions with some office time to write and file reports. The seasonal position dates are May 23 to August 19, with some flexibility on both ends. Housing may be available for seasonal staff who do not live locally.

BNRC is an Equal Opportunity Employer. We especially welcome applications from BIPOC, LGBTQ+, women, and veterans. We are actively engaged in ensuring our properties are welcoming to all, and in increasing diversity, equity, inclusion, access, and belonging in all aspects of our work.

BNRC cares for the ancestral homelands of the Stockbridge-Munsee Band of Mohicans, who were forcibly displaced from the region by European colonization.

Responsibilities may include:

- Regular maintenance of BNRC property boundaries (marking, painting, signing)
- Monitoring of BNRC’s fee owned property and conservation restrictions
- Regular maintenance of BNRC properties and trails including:
  - Trailhead mowing and weed whacking
  - Trail corridor widening
  - Clearing trails of fallen trees
  - Repainting trail blazes
  - Trash collection
- Property Improvement projects, such as:
- Installing/replacing signs
- Constructing and installing kiosk, benches, and other infrastructure

• Opportunity to assist with writing Baseline Documentation Reports
• Other stewardship related tasks as required

Requirements:
• Ability to work unsupervised
• Comfort with being alone in the woods
• Ability to carry up to a 30-pound pack for 5 miles over rough terrain
• Strong communication skills
• Willingness to work outside in all weather conditions
• Experience with hand tools preferred
• Personal transportation

Opportunities and Experiences:
• Learn about basic land and habitat management techniques and challenges
• Learn about land conservation in the Berkshires
• 3 paid personal days, with the opportunity for a season’s-end bonus.

Personal vehicles will be used extensively due to social distancing guidelines. Mileage will be reimbursed periodically.

To Apply:
Interviews will be set up on a rolling basis starting Monday, March 28 until the positions are filled. Please submit a cover letter, resume and three references to Doug Brown, dbrown@bnrc.org. Additional information can be found at www.bnrc.org, or by calling 413-499-0596.