

Berkshire Natural Resources Council
Trail Crew: One Position Available



Berkshire Natural Resources Council (El Consejo de Recursos Naturales de Berkshire) es una organización sin ánimo de lucro que conserva el terreno, protege la vida silvestre y el hábitat, preserva las granjas locales y contribuye a mantener los exteriores de Berkshire libres y accesibles para todos. El BNRC está contratando personal. Aunque el trabajo que se describe a continuación se inicia completamente o casi completamente en inglés, el BNRC agradece el interés de los candidatos bilingües que puedan ayudar a la organización a ser más inclusiva en su trabajo.

Berkshire Natural Resources Council (BNRC), a private, non-profit land trust based in Pittsfield, Massachusetts, is offering one Trail Crew position to an individual exploring a career in the environmental field.

BNRC is a land trust that conserves natural landscapes, protects wildlife and habitat, preserves local farms, and provides free public access to the Berkshire outdoors at 56 reserves across the region. BNRC's mission is to protect and preserve the natural beauty and ecological integrity of the Berkshires for public benefit and enjoyment.

This is a full-time, seasonal position (May through October) involving the construction of new hiking trails and the reconstruction/maintenance of existing trails on Berkshire Natural Resources Council properties. The majority of the season will be spent maintaining hiking trails and paths, and constructing trail features such as retaining walls, steps, bog bridging, hiking tread, and other trail features. Other duties include hiking existing trails to clear blowdowns, assess trail maintenance needs and make repairs, and other property stewardship related tasks. The crew may also assist with outreach events such as volunteer workdays. This 40-hour/week position provides a \$15 hourly wage, as well as paid sick, vacation, and personal leave. Trail crew members are also eligible for health and retirement benefits.

BNRC is an Equal Opportunity Employer. We especially welcome applications from BIPOC, LGBTQ+, women, and veterans. We are actively engaged in ensuring our properties are welcoming to all, and in increasing diversity, equity, inclusion, access, and belonging in all aspects of our work.

BNRC cares for the ancestral homelands of the Stockbridge-Munsee Band of Mohicans, who were forcibly displaced from the region by European colonization.

Responsibilities:

- Perform trail maintenance and construction (with appropriate training and guidance) to a high standard of quality.
- Work collaboratively with trail crewmates, staff across the organization, and with volunteers, youth crews and professional trail crews **while maintaining ongoing social distancing guidelines.**
- Represent BNRC with integrity and professionalism at work and when engaging with the public.
- Use and maintain tools and equipment to high safety standards.
- Regular maintenance of BNRC properties and trails including:
 - Trailhead mowing and weed whacking
 - Trail corridor widening
 - Clearing trails of fallen trees

- Repainting trail blazes
- Property Improvement projects, such as:
 - Installing/replacing signs
 - Constructing and installing kiosks, benches, and other infrastructure

Requirements:

- Trail building experience or landscape construction experience is welcomed but not necessary to apply; the ideal candidate will have a willingness to learn, a strong work ethic, and an open mind.
- Work independently as well as collaboratively with other team members.
- Complete assigned projects and tasks
- Learn on the job and adopt specific construction methods and skills as prescribed.
- Commitment to natural resource protection and Leave No Trace ethics (prior experience with these concepts is not necessary).
- Strong commitment to quality work and a positive, professional attitude
- Commitment to friendly and helpful interaction with hikers and other BNRC visitors on the trails and in public
- Interest in learning about trail design and treatments and developing trail building skills
- Hike with up to 50 pounds of gear and tools.
- Work outdoors in adverse weather conditions.
- Follow basic dress code requirements (long pants, work/hiking boots)
- Travel throughout Berkshire County and work in remote locations.
- Valid driver's license and reliable transportation required. **Due to state COVID-19 guidelines, crew members may be required to utilize personal vehicles for transportation to and from work sites. Mileage beyond a certain baseline distance will be reimbursed.**

To Apply:

Interviews will be set up on a rolling basis until the position is filled. Please submit a cover letter, resume and professional references to Tyler Fogg, tfogg@bnrc.org. Additional information can be found at www.bnrc.org, or by calling 413-499-0596.